1 2 3 4 5 UNITED STATES DISTRICT COURT EASTERN DISTRICT OF WASHINGTON 6 7 DANIELLE LEE and BEN LEE, NO: 12-CV-0080-TOR 8 Plaintiffs, ORDER GRANTING SUMMARY 9 JUDGMENT ON PLAINTIFFS' FMLA V. AND WFLA CLAIMS 10 RITE AID CORPORATION and THRIFTY PAYLESS, INC., 11 Defendants. 12 13 BEFORE THE COURT is Defendants' Motion for Summary Judgment on Plaintiffs' claims for violations of the Family Medical Leave Act ("FMLA") and 14 the Washington Family Leave Act ("WFLA") (ECF No. 21). This matter was 15 heard without oral argument on August 30, 2012. Pursuant to the parties' 16 stipulation, the court will grant summary judgment in favor of Defendants on 17 18 Plaintiffs' FMLA and WFLA claims. 19 // 20

ORDER GRANTING SUMMARY JUDGMENT ~ 1

## **DISCUSSION**

Plaintiff Danielle Lee and her husband, Ben Lee, have sued Defendants for various causes of action arising from the termination of Ms. Lee's employment as a pharmacist. On August 8, 2012, Defendants moved for summary judgment on Plaintiffs' FMLA and WFLA claims, arguing that Ms. Lee did not meet the statutory definition of an "eligible employee" under the FMLA or the definition of an "employee" under the WFLA. On August 29, 2012, the parties agreed that Ms. Lee was neither an "eligible employee" nor an "employee" and stipulated to summary judgment in Defendants' favor on Plaintiffs' FMLA and WFLA claims. Pursuant to this stipulation, the court hereby grants Defendants' motion for summary judgment.

## ACCORDINGLY, IT IS HEREBY ORDERED:

Defendants' Motion for Summary Judgment (ECF No. 21) is **GRANTED**.

Plaintiffs' FMLA and WFLA claims are **DISMISSED** with prejudice.

The District Court Executive is hereby directed to enter this Order and provide copies to counsel.

**DATED** this 30th day of August, 2012.

s/ Thomas O. Rice

THOMAS O. RICE United States District Judge